

GOVERNMENT MEDICAL COLLEGE, KHAMMAM

NOTIFICATION FOR THE POSTS OF PROFESSORS, ASSOCIATE PROFESSORS, ASSISTANT PROFESSORS, SENIOR RESIDENT & CAS SPECIALISTS UNDER ICU OF VARIOUS SPECIALITIES ON CONTRACT/HONORARIUM BASIS

NOTIFICATION NO : 01/2025, DATE: 03.11.2025

1. Applications are invited from the eligible candidates for Professors, Associate Professors, Assistant Professors, Senior Resident and CAS Specialists under ICU on contract/Honorarium basis of various Departments to work in Government Medical College/Government General Hospital, Khammam for a period up to 31.03.2026 or till the actual need ceases (or) till the regular posts are filled up whichever is earlier as per G.O. Rt. No. 1085 Finance (HRM.VII) Department, dated 29th June 2025.
2. **Walk-in-Interviews:** 15.11.2025 10:00 AM to 04:00 PM
Venue: O/o Principal, Government Medical College, Khammam.
3. **No. of Vacancies:**

S.No.	Department	Professor	Associate Professor	Assistant Professor	Senior Resident	CAS Specialists under ICU
1	Anatomy	1	2	0	2	0
2	Physiology	0	2	1	1	0
3	Biochemistry	0	2	0	1	0
4	Pharmacology	1	1	1	1	0
5	Pathology	0	1	1	2	0
6	Microbiology	1	1	0	2	0
7	Forensic Medicine	1	1	1	2	0
8	Community Medicine	1	1	1	2	0
9	General Medicine	1	1	0	3	0
10	Pediatrics	2	2	1	2	0
11	DVL	0	1	0	1	0
12	Psychiatry	1	1	0	1	0
13	General Surgery	0	2	0	3	0
14	Orthopedics	0	1	0	2	0
15	ENT	1	1	1	2	0
16	Ophthalmology	0	1	0	2	0
17	Obstetrics & Gynecology	1	2	0	3	0
18	Anesthesia	0	1	0	2	1
19	Radio Diagnosis	1	2	1	2	0
20	Pulmonary Medicine	0	0	0	0	1
Total		12	26	8	36	2

****There shall be a variation in the number of vacancies notified. Number of vacancy may raise or decrease. It shall be at the discretion as per the requirement of the Department mentioned above.**

The Eligibility Criteria which are mandatory for the posts are as follows:

Posts	Teaching and Research experience and as per TEQ Regulation of NMC– 2025.	Registration
Professor As per NMC's, Medical Institutions (Qualifications of Faculty) Regulations 2025.	a. Associate Professor in the subject for three years in a recognized medical institution; and b. Have published at least two research publications after becoming Associate Professor and must be amongst the first three authors; c. have completed the Basic Course in Biomedical Research from a recognized medical institution; and d. Shall be required to undergo Basic Course in Medical Education provided. Note : A Senior Consultant, having three years of experience as post graduate teacher of broad specialty or super specialty subject in the National Board of Examination in Medical Sciences recognized Government medical institute shall be eligible to become Professor in a recognized medical institution of the concerned specialty and total number of years of experience as Post Graduate teacher in National Board of Examination in Medical Sciences recognized government medical institute shall be considered as experience as Professor in a recognized medical institution.	MBBS and Additional qualification registered with Telangana State Medical Council**.
Associate Professor As per NMC's, Medical Institutions (Qualifications of Faculty) Regulations 2025	a) Assistant Professor in the subject for four years in a recognized medical institution or for five years for those appointed directly as Assistant Professor in Government medical institution; and b) Have published at least two research publications after becoming Assistant Professor and must be amongst first three authors; c) Have completed the Basic Course in Biomedical Research from a recognized medical institution designated by the Commission; and d) shall be required to undergo Basic Course in Medical Education A non-teaching Consultant or Specialist or Medical Officer, possessing postgraduate medical degree with ten years of experience in at least 220 bedded Government hospital shall be eligible to become Associate Professor of that broad specialty and on such appointment, shall be required to undergo Basic Course in Medical Education and Basic Course in Biomedical Research Within two years of the appointment.	MBBS and Additional qualification registered with Telangana State Medical Council**.

Assistant Professor As per NMC's, Medical Institutions (Qualifications of Faculty) Regulations,2025	(a) One year as Senior Resident in the concerned subject in a recognized medical institution. Note 1: The experience gained by a Tutor in a medical institution of his specialty, having a postgraduate degree, shall be considered equivalent to the experience required as a Senior Resident for the purpose of eligibility for the post of Assistant Professor. Note 2: The experience gained by a Demonstrator in a medical institution of his specialty, having a Master of Science and Doctor of Philosophy degree, shall be considered equivalent to the experience required as a Senior Resident for the purpose of eligibility for the post of Assistant Professor; or (b) A non-teaching Consultant or Specialist or Medical Officer, possessing postgraduate medical degree with at least two years of experience in a Government hospital having at least 220 beds shall be eligible to become an Assistant Professor of that broad specialty without the requirement of experience as Senior Resident and shall complete the Basic Course in Biomedical Research within two years of appointment; or (c) Diploma holders appointed as Senior Residents in a recognized medical institution before 08.06.2017 having total experience of four years as Senior Resident; or (d) Diploma holders working as Specialist or Medical Officer in the respective departments of a government medical institution or Government medical institution running National Board of Examination and Medical Science recognized teaching programme having cumulative experience of six years.	MBBS and Additional qualification registered with Telangana State Medical Council**.
Senior Resident As per NMC's, Medical Institutions (Qualifications of Faculty) Regulations,2025	(1) Any person under going residency in a relevant department of a recognized medical institution after obtaining the following qualification, namely: (a) Post graduate degree in Doctor of Medicine or Master of Surgery or Diplomate of National Board; or (b) Postgraduate medical degree in Master of Science with Doctor of Philosophy in the medical subjects of Anatomy or Biochemistry or Physiology or Pharmacology or Microbiology, shall be eligible for appointment as a Senior Resident. (2) The upper age-limit for appointment as a Senior Resident in broad specialties shall be forty - five years: Provided that for the subjects of Anatomy, Biochemistry, Physiology, Pharmacology, Microbiology, Pathology, Forensic Medicine and Community Medicine, the upper age-limit shall be Fifty years.	MBBS and Additional qualification registered with Telangana State Medical Council**.

CAS Specialists Under ICU	MD/MS/DNB/Diploma in Post Graduation in the concerned subject and as per TEQ Regulation of NMC - 2023. Departments of Specialist Anesthesia, General Medicine, Pulmonary Medicine qualifications, granted by the recognized Medical College/Institute as regular on campus course in the subject concerned. General Medicine - MD/DA /DTCD/DMRD Pulmonary Medicine - MD /DA/DTCD	MBBS and Additional qualification registered with Telangana State Medical Council**.
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Issue of Notification	03.11.2025
Receipt of Applications	04.11.2025 to 13.11.2025 up to 05:00 PM
Walk-in Interview	15.11.2025 10:00 AM to 04:00 PM
Display of Provisional List for any objections	18.11.2025
Selection of Candidates	19.11.2025
Issuing of the orders	19.11.2025

Selection Criteria – Candidates will be selected based on the following criteria:

For Professor and Associate Professor the duration of their teaching experience in that Cadre will be considered for Selection Criteria.
For Assistant Professor posts Marks obtained in MD/MS/DNB/ PG Degree. 75% Marks in Qualifying Exams, 10 Marks 1 mark for 1 year after possessing PG Degree maximum ceiling 10 marks, 10 Marks 2 marks for each index publications, 5 Marks for Interview (If marks are not awarded in the qualifying exam 50% of marks will be considered)
For the Post of CAS (ICU) (Specialist) Marks obtained in MD/MS/DNB/ Diploma in PG Degree will be awarded for 90% for Qualifying Examination and 10 Marks 1 mark for 1 year after possessing PG Degree maximum ceiling 10 marks
For the Post of Senior Resident Marks obtained in MD/MS/DNB/ DM/M.Ch PG Degree will be awarded for 100%
Rule of Reservation will be followed wherever applicable.

** Outside state candidates should get their qualification registered from Telangana State Medical Council within one week of selection, for their appointment to be confirmed.

4. The eligibility criteria which are mandatory for the Non Medical Faculty are as follows for the post of Assistant Professors:

Sl.No.	Name of specialty	Academic qualification
(1)	(2)	(3)
1.	Anatomy	Master of Science in Medical Anatomy with Doctor of Philosophy in Medical Anatomy
2.	Biochemistry	Master of Science in Medical Biochemistry with Doctor of Philosophy in Medical Biochemistry

3.	Physiology	Master of Science in Medical Physiology with Doctor of Philosophy in Medical Physiology
4.	Pharmacology	Master of Science in Medical Pharmacology with Doctor of Philosophy in Medical Pharmacology
5.	Microbiology	Master of Science in Medical Microbiology with Doctor of Philosophy in Medical Microbiology

Departments of Anatomy, Physiology and Biochemistry, Microbiology & Pharmacology, Non medical teachers may be appointed to the extent of 30% of total number of posts in the department, Subject to Non availability of medical teachers, M.Sc. (relevant medical) and PhD (relevant medical) qualifications, granted by the recognized Medical College/Institute as regular on campus course in the subject concerned

Academic qualifications for faculty in Medical broad specialties

Sl. No	Name of the Specialty	Academic qualification
1.	Anatomy	M.D./M.S./DNB(Anatomy), M.Sc (Medical Anatomy) with Ph.D in Medical Anatomy
2.	Anaesthesiology	M.D./DNB (Anaesthesiology)
3.	Biochemistry	M.D./DNB(Biochemistry), M.Sc (Medical Biochemistry) with Ph.D in Medical Biochemistry
4.	Community Medicine	M.D./DNB (Community Medicine) M.D.(Community Health Administration)
5.	Dermatology, Venereology and Leprosy (DVL)	M.D./DNB(Dermatology, Venereology and Leprosy)
6.	Forensic Medicine and Toxicology	M.D./DNB(Forensic Medicine and Toxicology)
7.	General Medicine	M.D./DNB(General Medicine)
8.	Microbiology	M.D./DNB(Microbiology), M.Sc (Medical Microbiology) with Ph.D in Medical Microbiology
9.	Paediatrics	M.D./DNB (Paediatrics)
10.	Pathology	M.D./DNB(Pathology)
11.	Pharmacology	M.D./DNB(Pharmacology), M.Sc (Medical Pharmacology) with Ph.D in Medical Pharmacology
12.	Physiology	M.D./ DNB (Physiology), M.Sc.(Medical Physiology) with Ph.D in Medical Physiology
13.	Psychiatry	M.D./ DNB(Psychiatry)
14.	Radio-Diagnosis	M.D./DNB(Radio-Diagnosis)
15.	Respiratory Medicine	M.D./DNB (Respiratory Medicine)
16.	General Surgery	M.S./DNB(General Surgery)

17.	Obstetrics and Gynaecology	M.D./M.S./DNB(Obstetrics and Gynaecology)
18.	Ophthalmology	M.S./M.D./DNB (Ophthalmology)
19.	Orthopaedics	M.S./DNB(Orthopaedics)
20.	Otorhinolaryngology (ENT)	M.S./DNB (Otorhinolaryngology)

5. ** Non- Local candidates should get their qualification registered from Telangana State Medical Council within one week of selection, for their appointment to be confirmed.
6. The appointment as contract employee is purely on temporary basis up to 31.03.2026 or till the vacancies are filled by promotion/regular appointment or till the need ceases whichever is earlier. This contract placement does not confer any right for future Government appointment.
7. DNB Candidates will be selected as per the latest existing NMC guidelines.
8. Selection of candidates will be nationwide, (first preference is given to the local candidates of Multi zone I, for (Assistant Professors) if local candidates are not available candidates from other zone will be considered, Professors & Associate Professors are belonging to the state cadre.
9. The age of the applicant should be below 69 years as on 01-10-2025.
10. The selected candidate will have to submit the relieving order from their previous Institute, failing which their selection will stand, cancelled.
11. During the period of contract, the faculty will be paid a consolidated monthly remuneration depending upon the post as per G.O. Rt. No 1085, Finance (HRM. VII) Department dated 29th June 2025.
12. The remuneration shall be all inclusive and subject to deduction of tax at source and/ or any other statutory deductions to the extent required under the laws.

Consolidated Pay to Faculty:

Sl. No	Name of the Post	Consolidated Remuneration
1	Professor	Rs.1,90,000/-per month
2	Associate Professor	Rs.1,50,000/-per month
3	Assistant Professor	Rs.1,25,000/-per month
4	Senior Residents	Rs. 1,06,461/-per month
5	CAS Specialist Under ICU	Rs.1,00,000/-per month

13. The posts are classified into Multi-Zonal and local reservation applicable.
14. Local Reservation (95%) is applicable for the post of Assistant Professors, and CAS Specialists under ICU per Para -8 of G.O.Ms.No.124 General Administration (SPF-MC) Department dated. 30.08.2018.
15. The selected faculty will be eligible for 15 Casual leaves in a calendar year on cumulative basis as per existing norms

16. The selected candidate should submit the original certificates at the time of joining along with one year bond on Rs. 110 stamp paper duly notarized to the concerned Principal of the Medical College. If any candidate breaks the bond, he/she has to pay 3 months' salary
17. The contract is liable to be terminated at any time with a one-month notice, without assigning any reason what so ever. Similarly, the selected faculty may also terminate the Contract any time with one month's notice.
18. The Selected Candidates must join their duties within 1 Week on receiving their Appointment Order
19. The engaged faculty will be under the administration control of the institute on whole time basis and his/her service may be utilized in any manner required by the Competent Authority of the Institute without any claims for any additional Remuneration.
20. The Application form will be available at College website www.gmckhammam.org. A Filled in applications should be submitted along with Xerox copies of documents mentioned below on the day of interview and **individual should carry all original Certificates also.**
21. The applicants need to submit the following at the time of walk in interview:
 - a. Filled in application form.
 - b. Aadhaar Card and PAN card
 - c. Proof of Date of Birth (SSC/Birth certificate)
 - d. Study/Bonafide certificates 1st to 7th class.
 - e. MBBS and MD/MS/DNB Degree.
 - f. MBBS Registration from Telangana State Medical Council, additional PG Qualification registration from Telangana State Medical Council only. (Without registration application will be rejected)** Non-Local candidates should get their qualification registered from Telangana State Medical Council within one week of selection, for their appointment to be confirmed.
 - g. Copy of experience certificate for all State Government Hospitals / Institutions / Programmes on contract/ outsourced basis appointments.
 - h. Senior Resident Experience Certificate (in case of Assistant Professor)
 - i. Copies of Publications with proof of Indexation

Note: The Original Certificates MBBS/MD/MS/DNB Degree along with MBBS Registration and M.S/ M.D/DNB Degree/Specialty Degree Registration and experience certificate have to be submitted at the time joining, and will be under the custody of Principal, Government Medical College, Khammam. Applications which are not properly filled up or without necessary Enclosures will be summarily rejected.

Note: If Permitted, this Notification Valid for a Period of Six Months


Principal/Addl.DME
Government Medical College
Khammam

District Collector & Magistrate
Khammam

APPLICATION FORM

Name of the Post: PROFESSOR/ASSOC. PROFESSOR/ASST. PROFESSOR/
SENIOR RESIDENT/CAS SPECIALIST UNDER ICU _____

PASTE HERE
LATEST SELF
ATTESTED
PHOTOGRAPH

1. Full Name (BLOCK LETTERS): _____
2. Father's/Husband's Name _____
3. Date of Birth & Age: _____
4. Gender: Male/Female
5. Community: _____
6. Physically Handicapped (if applicable, mention) : _____
7. Contact Particulars: E-mail Address : _____
Mobile Number : _____
8. (a) Present Residential Address : _____

(b) Permanent Residential Address : _____

9. (a) PAN Card Number : _____
(b) Aadhaar Card Number : _____
10. Local / Non-Local (Specify) : _____
11. Educational Qualifications:

(Please attach attested copies of certificates/degrees I support of your qualifications)

Qualification	College	University	Year	Registration No. with date	Name of the State medical Council	Marks in percentage
MBBS						
MD/MS/DNB subject:						

12. Details of the teaching experience till : (Please attach attested copies of experience Certificates)

Designation	Department	Name of the Institution	From DD/MM/YYYY	To DD/MM/YYYY	Total Experience in years & Months
Junior Resident/PG					
Senior Resident					
Tutor					
Assistant Professor					
Associate Professor					
Professor					

11. Research Experience: Number of papers

Published		Accepted for publication (apart from published)	
Indexed	Non Indexed	Indexed	Non Indexed

Please provide a list of all your scientific publications in chronological order providing details of original articles and whether Indexed/Non-Indexed:

Sl. No	Particulars of Article (Name of article and Journal)	Year of Publication	Designation in the article	Indexing agency	Authorship 1 st /2 nd /Corresponding.
1.					
2.					
3.					
4.					
5.					
6.					

14. (a) Present employment/post held : _____

(b) Name of Present Medical College : _____

NOTE:

1. INCOMPLETE APPLICATION WILL NOT BE ENTERTAINED.
2. SUBMIT ALONG WITH APPLICATION, ONE ATTESTED PHOTOCOPIES OF DOCUMENTS AS PER THE LIST OF ENCLOSURES MENTIONED BELOW AT TIME OF COUNSELLING.
3. For submission via email, scanned copy of application forms and relevant copies to be sent

S.No	Particulars of enclosures	Yes/No
1	SSC Certificate / Birth Certificate (Proof of Age)	
2	Study / Bonafide Certificate (1 st to 7 th Class)	
3	MBBS Degree	
4	M.D/M.S/D.N.B Certificate	
5	MBBS Registration & Additional Registration with TS Medical Council Certificate/S ** Outside state candidates, subject to getting registration from Telangana State Medical Council within one week of selection, the appointment will then be confirmed	
6	Copy of experience certificate for all teaching appointments held	
7	Recent Passport size color photo	
8	Aadhaar Card	
9	PAN Card	
10	Copies of Publications with proof of Indexation	
11	Community Certificate issued by competent authority	
12	Physically Handicapped Certificate	

DECLARATION BY THE CANDIDATE

(Post applied for _____)

I hereby declare that the above information is true, complete and correct to the best of my knowledge and belief. I have not suppressed any material, fact or factual information. I understand that my candidature is liable to be rejected in the event of any mis-statement/discrepancy in the particulars being detected and after my appointment in such an event, my services are liable to be terminated without any notice to me or reasons thereof I am not aware of any circumstance which might impair my fitness for employment.

Date :

Signature of the candidate

Place :